

Announcement Summary

Entity name

BELARAROX LIMITED

Date of this announcement

Thursday August 29, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	2024 Short term incentives	275,000	26/08/2024
New class - code to be confirmed	2024 Long term incentives	1,025,000	26/08/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BELARAROX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type ACN Registration number 649500907

1.3 ASX issuer code BRX

1.4 The announcement is New announcement**1.5 Date of this announcement**29/8/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code	+Securi	ty description		
New class - code to be confirmed	d 2024 S	hort term incentives		
+Security type		ISIN code		
Other				
Date the +securities the subject	t of this notification were issued			
26/8/2024				
Will all the +securities issued in this class rank equally in all respects from their issue date? Yes				
Were any of the +securities issu	ued to +key management personne	I (KMP) or an +associate?		
Provide details of the KMP or +associates being issued +securities.				
Name of KMP	Name of registered holder	Number of +securities		
Graeme Morissey	Graeme Morissey	170,000		

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://announcements.asx.com.au/asxpdf/20240410/pdf/062cxhivvsdxr2.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of short term incentives to staff and contractors with vesting hurdles associated with stakeholder engagement, compliance and governance

Issue details

Number of +securities 275,000

New +securities issued under an +employee incentive scheme

ASX +security code	+Security description	
New class - code to be confirmed	2024 Long term incentives	



Appendix 3G - Notification of issue, conversion or payment up of unquoted equity securities

+Security type	ISIN code				
Other					
Date the +securities the subject of this notification were issued					
26/8/2024					
Will all the +securities issued in this class rank equally in all respects from their issue date? Yes					
Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes					
Provide details of the KMP or +associates being issued +securities.					
Name of KMP	Name of registered holder	Number of +securities			
Graeme Morissev	Graeme Morissev	480.000			

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://announcements.asx.com.au/asxpdf/20240410/pdf/062cxhjvvsdxr2.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of long term incentives to staff and contractors with vesting hurdles associated 10 day VWAP hurdles.

Issue details

Number of +securities

1,025,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BRX : ORDINARY FULLY PAID	101,331,880
BRXOA : OPTION EXPIRING 13-JUL-2026	25,716,761

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BRXAE : PERFORMANCE RIGHTS	13,300,000
New class - code to be confirmed : 2024 Short term incentives	275,000
New class - code to be confirmed : 2024 Long term incentives	1,025,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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